



CARBON BLACK KFT.



1996-2021



Corporate Mission Statement and Policy

Carbon Black Ltd. and Carbon Black s.r.o. believes that in our partnerships, common goals complement each other, making the defined goal stronger and more achievable, we are thinking here of working together and working together to increase environmental protection.

It is important for us that the cooperation is mutually beneficial for both parties, and we always work with our partners with this in mind.

We continuously follow the current topics of corporate and social responsibility, in which we have set ourselves the goal of planned development, and we monitor and evaluate these topics within our organization and in our partnership.

We have formulated the topics and the most important points of social and corporate responsibility, which we communicate to our stakeholders in the form of a Code of Conduct and Business Ethics. In our Code of Conduct and Business Ethics, we set out our ethical expectations to set a good and good example.

We regularly reallocate our resources to support the goals and projects selected by the management. We provide support to public educational institutions and settlements. We have a contractual relationship with the Rotary Club Nyíregyháza, through which we support talent development programs.

Carbon Black Ltd. and Carbon Black s.r.o. Within our organization, we pay increased attention to the enhancement of workplace safety, its regular inspections, and the holding of trainings in this direction. A suitable working environment is provided, well-equipped offices, sites and work equipment are available to the employees. In order to maintain health, we provide and operate technological equipment at our sites.

It is important to us that our employees respect each other and respect them personally and professionally, which we have set as a basic expectation for our employees. In 2020, we developed our Code of Ethics, which outlined the ethical values of the company and its employees, drew attention to the importance of environmental protection and social responsibility, and established proper communication within and outside the company.

We have defined our Data Management Policy (FLO4 Process Description), which is part of our Integrated Management System. We want to ensure the protection of the data of our partners and employees through the principles and definitions of the data management regulations.

We use our energy resources efficiently, we analyze and evaluate the energy we use, we look for ways to reduce our energy consumption. To this end, in 2016 we established a solar park at the Nyírmada site of Carbon Black Kft.

Our mission:

- High level service to our customers and partners.
- Our goal is to further develop the company and expand its activities in order to carry out stable and profitable activities in the long run.

Our vision:

- Development in the support of the production of pyrolysis carbon black recovered from rubber products, mainly tires, in the delivery to customers, in the increase of the sold volume.
- Transfer of packaging materials from our technological processes to recycling companies, thereby reducing the amount of waste shipped.

Our strategy:

Carbon Black Kft is constantly developing its business processes, looking for partnership opportunities in the field of pyrolysis carbon black production, granulation and sales; and to reduce the amount of packaging waste generated.

We review and update the Corporate Mission Statement once a year.

Responsible: Ilona Péntzes Managing Director